

SOUTHINGTON WATER DEPARTMENT
605 West Queen Street, Southington, Connecticut, 06489
Telephone (860) 628-5593

Notice of Job Opening

Title: SUPERINTENDENT

Salary Range: \$110,000 - \$128,000 Annually

The Southington Water Department is seeking qualified individuals to fill one Superintendent position. Applicants must have sufficient skill and ability to perform the work required with a minimum period of training. Among the minimum job requirements, subject to the Board of Water Commissioners discretion to allow exceptions or equivalences, are the following:

- Requires a minimum of a bachelor's degree in business administration, public administration, civil engineering or related field.
- Minimum ten years' experience in the Water Works Profession or related area with five years' experience in a managerial or supervisory capacity.
- Good interpersonal skills are required in working with elected officials, town and state departments, boards, customers, developers and regulators. Effective oral and written communication, management, supervision, budgeting, system planning, capitol financing, and construction skills are desired. Substantial and successful experience in water operations management and construction in a system of comparable size and complexity to the Southington Water Department is a plus.
- A thorough understanding of and the ability to effectively administer operational programs in a water utility, strong written/verbal communication skills and political discernment, solid problem-solving skills with a willingness to support innovative solutions, the ability to balance competing interests in a regulatory and/or political environment without compromising standards.
- High level of analytical ability to access and identify appropriate courses of action to solve complex problems.
- Ability to communicate skillfully orally and in writing. Ability to express ideas and convey information to others accurately and effectively. Ability to convey instruction and/or directions in clear and concise manner. Ability to read and interpret complex technical and legal documents. Ability to write effective business letters.
- Extensive knowledge of computer operations and industry related software.
- Have a knowledge of labor/union issues and best practices in order to promote positive labor relations. This includes working in a union environment, understanding & managing through a Collective Bargaining Agreement.

- Be physically able to perform the essential elements of the job, including among other things, walking, standing, bending, squatting, climbing and performing other similar maneuvers for moderate periods of time; operating Department vehicles and reading such things as charts, graphs diagrams, blueprints, dial and/or meters and detecting faint high frequency sounds.

Appointment to this position will be subject to successfully passing a pre-employment physical exam, including a urinalysis drug test and a criminal background check.

ADDITIONAL INFORMATION: www.mrigov.com/career

DEADLINE: 8 AM EST; Monday, March 29, 2021

Resume and cover letter, in confidence as PDF attachment to: recruitment@mrigov.com