

Middletown Police Department



2017 Annual Report

"A Nationally Accredited Agency"

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Chief's Message



Anthony M. Pesare
Chief of Police

I am pleased to present the Middletown Police Department's Annual Report for the year 2017. The purpose of the report is to provide an overview of the department as it relates to our mission, goals and 2017 performance.

The annual report provides an overview of the department as well as yearly statistical data which continues to demonstrate that Middletown is one of the safest communities in Rhode Island. I am proud of the many accomplishments of the department and more importantly the strides the men and women of the department have made in their professional development.

In September 2016, the Department commissioned an important Citizens Satisfaction Survey with the Administration of Justice Department Graduate Program of Salve Regina University. In December of 2016, the University published its results. The survey utilized a three-tiered rating scale of: Needs Improvement, Satisfactory and Excellent, and measured each functional area of the department in the following areas: Professionalism, Courtesy, Helpfulness and Knowledge. Additionally, respondents were asked to characterize their contact with the Middletown Police as Positive or Negative. Most notably, the survey demonstrated that 95% of all people surveyed characterized their contact with the Middletown Police Department as Positive. Additionally, 259 out of 379 respondents rated our professionalism as excellent, 256 of 372 respondents rated our courteousness as excellent, 242 of 357 respondents rated our helpfulness at excellent and 242 out of 357 respondents rated our knowledge as excellent.

The report reinforces many of our current practices as being effective, while highlighting areas where we can improve. The full report "Middletown Police Department Community Survey" can be found on the police page of the Town of Middletown's website, www.middletownri.com.

Our department prides itself in working with our fellow Town departments and employees in making Middletown an outstanding place to live, work and play. Our efforts have been recognized by many of our citizens and business owners and we are pleased to be part of an effective and efficient team.

Mission Statement

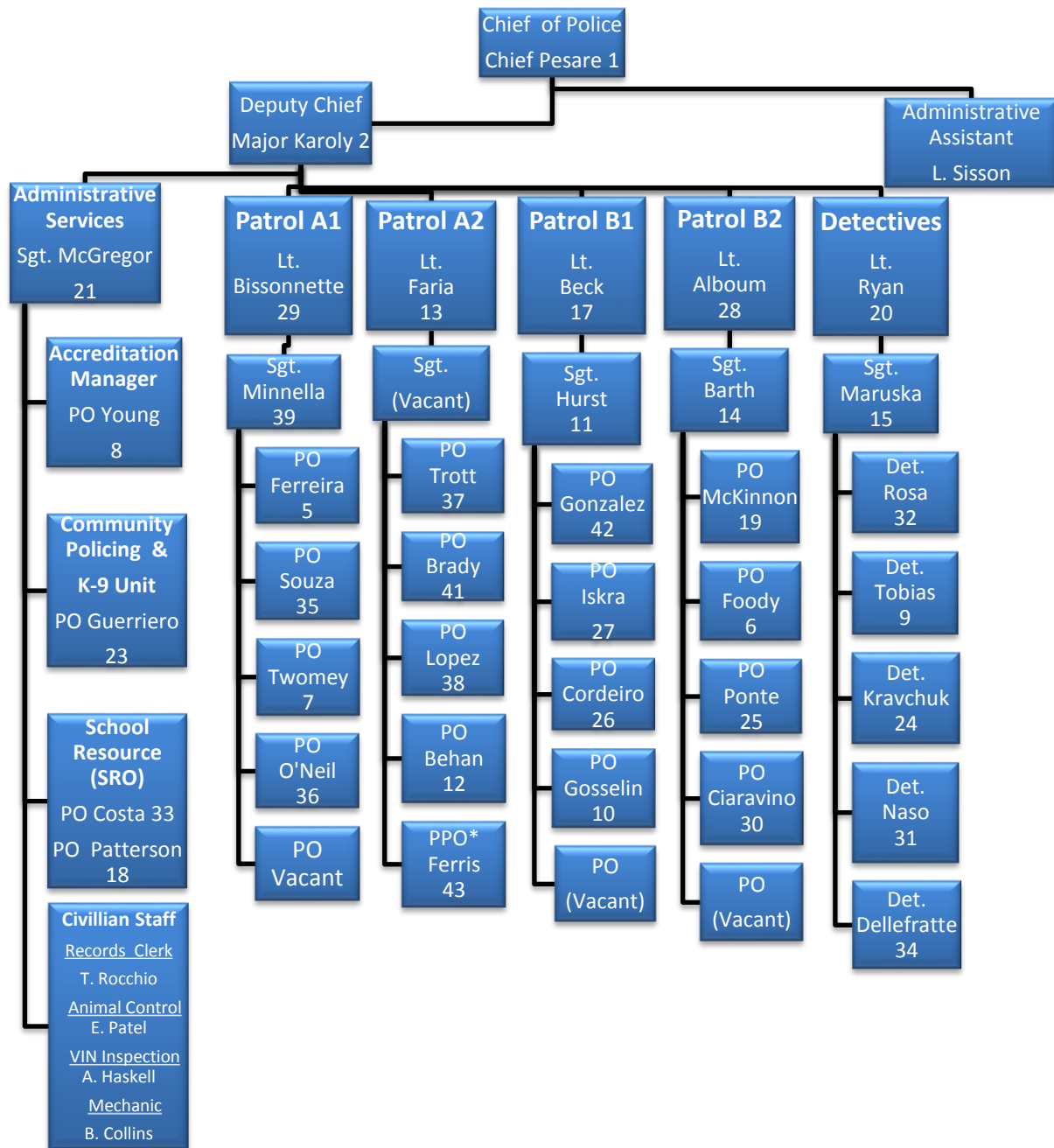
The Middletown Police Department is driven daily by its mission statement. Our mission statement sets out our core values and is internalized by every member of our agency. In the final analysis, everything we do is measured against this standard. The Middletown Police Department's Mission statement is:



RESPECT-FAIRNESS-COMPASSION-INTEGRITY

The Middletown Police Department is committed to establishing a partnership with all members of our community, to pro-actively solve problems and reduce crime. The primary mission of the police force is crime prevention and the protection of life and property. The laws and police procedures related to them are promulgated to police agencies for the purpose of maintaining order and continuity. The basis, however, of all police action is the law, and the law enforcement profession will be measured by its contribution to the welfare of its citizens, its concern for excellence, and the guidance it provides its members in obtaining a high level of ethical practice. Our service will be rendered with courtesy, civility, and in adherence to the provisions of the State and the U.S. Constitution. We are committed to responding to the needs of the community with respect, fairness, compassion, and integrity.

Organizational Chart



*Probationary Police Officer (First year of service)

Accreditation

Accreditation ensures that a police department is operating in accordance with the nation's most current policies and procedures which represent the best practices of the profession. It is a voluntary process that is clear evidence of an agency's commitment to excellence.

The Middletown Police Department is in elite company as one of only 1,000 law enforcement agencies in North America that is accredited through the Commission on Accreditation for Law Enforcement Agencies (CALEA). CALEA, formed in 1979, provides law enforcement agencies an opportunity to voluntarily demonstrate that they meet an established set of law enforcement standards. The Middletown Police Department was originally accredited on its first attempt in 2014, and was reaccredited in 2017.

In addition to CALEA accreditation, the Middletown Police Department also holds in-state accreditation from the Rhode Island Police Accreditation Commission (RIPAC). Only eleven other departments in the state have both CALEA and State Accreditation.

The agency values the accreditation process and it views it as an ongoing process. Accordingly, an Officer is assigned to the role of Accreditation Manager on a full-time basis. The role is currently filled by Officer Jean Young.



Lt. Jason Ryan, Major Ferenc Karoly, Chief Anthony Pesare, Officer Jean Young, Accreditation Manager, and Town Manager Shawn Brown with CALEA certification.



"A Nationally Accredited Agency"

Community Policing

The Middletown Police Department remains committed to its community policing initiatives as an essential part of our Community Oriented Policing philosophy. The designated Community Policing Officer is Officer David Guerriero. However, the Department's entire staff is committed to the values of community policing. Additionally, the Community Policing Officer and the School Resource Officers, working under the direction of the Department's Administrative Services Sergeant Clifford McGregor, often combine efforts in furtherance of the agency's community police-focused efforts.

The Community Policing Officer is responsible for identifying, planning, coordinating, and managing community engagements which serve the public safety needs of both community and the Department. Additionally, the Community Policing Officer is responsible for the Department's K-9 program. The Department's Canine is Luca, a fully trained Belgian Malinois who is handled by Officer Guerriero.

The Middletown Police Department has a unique Police Liaison program which assigns each officer as the liaison to various community groups, currently numbering 30. These stakeholder groups include nursing homes, religious organizations, public and private elementary, middle and high schools, mental health facilities, restaurants, apartment complexes, business associations and other non-profit community based organizations. Officer are expected to check in with their assigned community group on at least a monthly basis.

During 2017, Officer Guerriero was proactive in promoting the values of the department through the following initiatives:

- Met with Day Care facilities in town and reviewed and practiced evacuation and lockdown drills with the staff and students;
- Organized and performed safety drills with all Town Elementary Schools;
- Conducted "Stranger Danger" seminars with school students;
- Conducted bike safety and water safety seminars in anticipation of the summer season;
- Participated in Department's Gift Card and second annual Holiday Toy Drive;
 - Impacted 50 local families and 120 children including all residents of a local shelter.
- In conjunction with the School Resource Officer staff, implemented ALICE (Alert, Lockdown, Inform, Counter and Evacuate) training and exercise drills for local schools and business.
- Participated as a member of the Middletown Prevention Coalition.
 - Coordinated numerous seminars at schools on dangers of substance abuse
 - Coordinated Social Host awareness seminars for local parents.

As a demonstration of the agency's core values and commitment to community policing, Officer Guerriero volunteered for a second straight season with the high school football team.

K-9

Officer Guerriero is also the department's K9 handler. He is uniquely qualified as a Law Enforcement K-9 handler with his partner, Luca. When he and Luca are not searching for narcotics or missing persons, they are extremely visible in the community. Officer Guerriero and Luca appear at many town events and spend considerable time conducting walk-throughs at the local schools.

Luca is a critical community asset and is full member of the department who adds important capabilities to our mission of crime detection, crime solving, and community relations.



K-9 Luca
with Officers Orellana, Young, Lopez and Handler Officer Guerriero

School Resource Officers (SRO)

The Middletown Police Department has two dedicated School Resource Officers (SROs), Officers John Patterson and Benjamin Costa. SROs are assigned to the High School and Middle School on a full-time basis and, in conjunction with the Community Policing Officer, share the responsibility of maintaining contact with the Town's Elementary Schools. Officer Costa is assigned to Gaudet Middle School while Officer Patterson is assigned to Middletown High School.

Under the direction of Administrative Services Sergeant Clifford McGregor, the SROs have diverse roles, but their responsibilities include school safety, mentoring, teaching, creating partnerships, and building relationships. In support of our community policing efforts, SROs focus their efforts in engaging with students, parents, administrators, teachers, and staff to ensure positive educational and safety outcomes.

During the summer timeframe, the SROs work with the Community Policing officer to increase our community policing presence during the busy summer season.

The two School Resource Officers were originally funded through a Federal Grant that the department applied for and received in 2014. The town has absorbed these positions this year.

During the past years, the SRO's accomplished the following;

- As part of our school districts safety plans, the SRO team continued to implement ALICE (Alert, Lockdown, Inform, Counter and Evacuate) training and exercises at each of the Town's schools. ALICE is a new way of responding to emergency situations such as active shooters. It teaches giving staff and students options to either lockdown, barricade/fight back
 - The training started at the beginning of the 2014-2015 school year and was fully incorporated during the 2015-2016 school year.
 - Conducted refresher trainings returning school staff members and initial training for returning staff members at the school.
 - Officer Costa also assisted Officer Guerriero in providing ALICE seminars to local businesses including daycares and government contractors.
- Conducted DARE training with all 5th graders attending Town elementary schools.
 - Officer Costa a certified DARE instructor and conducts the ten-week curriculum each year.
- Conducted numerous Cyber Bullying and Sexting seminars.
- Officer Patterson sits on the executive board for Newport County Mental Health as the Department's liaison.
- Fielded 251 incident reports from the Town's schools during CY 17.

Officer Patterson also volunteers with the Middletown High Men's Basketball team.

New Hires

The Middletown Police Department hired 1new Officer in 2017. Probationary Patrol Officer Kevin Ferris hired on May 30, 2017 after completing 22 weeks of training at the Rhode Island Municipal Police Training Academy. Kevin successfully passed our 14-week Field Training Officer (FTO) program and is currently assigned to the A-2 shift.

While attending the Rhode Island Municipal Police Training Academy these Officers were trained in a multitude of topics that ranged from Rhode Island General Law, report writing, CPR and First Aid, Use of Force, EVOC (Emergency Vehicle Operation Course), Community Policing, Patrol Operations, and dealing with citizens who suffer from Mental Illness. The recruits also completed two weeks of scenario based role- playing that included them spending several overnights at Camp Varnum in Narragansett.



Probationary Patrol Officer Ferris

Probationary Patrol Officer Ferris hails from Portsmouth, RI where he graduated from Portsmouth High School in 2010. He holds an AA in Electric and Renewable Energy, and a BA in Electrical Engineering from New England Institute of Technology.

Detective Division

The Middletown Police Detective Division is comprised of eight members; a Detective Lieutenant Commander, a Detective Sergeant, and six detectives. Each detective is assigned specific duties and responsibilities which are listed below:

Detective Commander: He/she oversees the daily operations of the Detective Division, assigns and monitors the status of investigations, advises the Chief of Police and Deputy Chief on the progress of investigations and other assignments.

Detective Sergeant: Coordinates with the Town Solicitor and assists with the prosecution of all criminal cases in the District and Superior Court. He/she prosecutes all traffic and ordinance citations at the Rhode Island Traffic Tribunal and the Middletown Municipal Court.

Floor Detectives: Consists of three full-time detectives. They handle all investigations that are assigned by the Detective Commander and follow-up accordingly. They also prepare felony screening packages for submittal to the Attorney General's Office, complete conceal carry permit applications, and complete background investigations for town and department employees. Detectives are responsible for drafting affidavit and arrest warrants and search warrants that result from their investigations.

Juvenile Detective: Reviews and investigates all incidents involving juveniles, coordinates and organizes the Middletown Juvenile Hearing Board, assists with the prosecution of all juvenile offenses in Family Court, and assists the Floor Detectives with investigations.

Special Assignments: The Detective Division has one detective assigned to the High Intensity Drug Trafficking Area task force (HIDTA) whose duties are to handle drug investigations throughout the state, including Middletown and local areas.

The division also has a part-time detective assigned to the unit for a rotating six month period. This position is open to all patrol officers and is designed to educate the officers in all aspects of the detective position.

In addition to daily assigned duties, detectives are responsible for completing criminal background investigations for department and town employees, completing conceal carry firearm permit applications, accident reconstruction, and fingerprinting for employment purposes. All detectives are also certified in crime scene investigation and processing obtained through a one-year program at the University of Rhode Island, Scientific Evidence I & II. Each detective is assigned to a state or federal task force, relative to their expertise in different subject matter.

In the year 2017 detectives reviewed and/or investigated 2459 incidents, prosecuted 754 arrests and 2288 citations, completed 18 conceal carry applications, conducted three background investigations for town employees, and completed 67 felony screening packages.

Enforcement Grants

During the year 2017, the Middletown Police Department was awarded multiple grants to aid with Highway Traffic Safety Programs and Department of Behavioral Healthcare Development, Disabilities and Hospitals Tobacco programs. Below is a breakdown of those grants and the funding awarded to the department:

Highway Safety Grant (FY2017)

1. Impaired Driving Law Enforcement Patrols	\$3,000.00
2. Seat Belt Law Enforcement Patrols	\$4,000.00
3. Child Passenger Safety	\$1,745.00
4. Speed Enforcement Patrols	\$3,000.00
5. Pedestrian and Bicycle Safety	\$2,000.00
6. Distracted Driving	\$3,000.00
Total	\$17,245.00

Rhode Island Department of Behavioral Healthcare Development Disabilities & Hospitals

Alcohol Purchase Survey	\$750.00
Tobacco Law Enforcement SYNAR (2017)	\$1,000.00

Training

Full time sworn members of the Middletown Police Department along with the department's non-permanent officers (NPOU's) attended the following mandatory service trainings in 2017:

Active Shooter/Threat	L.E.A.D.S. (Law Enforcement Active Diffusion Strategies)
Biased Based Policing	Less Lethal Force
Breathalyzer/SFST Recertification	NARCAN
Cell Block Refresher	Patrol Rifle Training
Courtroom Testimony	Patrol Tactics: Handcuffing, OC Spray, Baton
CPR/AED Recertification	Piston/Shotgun Qualifications – Bi-annual
Day One – Human Trafficking	Taser X26P
Ethics	
Hazardous Material	

Select Individual Officers of the Middletown Police Department attended the following advanced training during the year 2017:

CALEA Conference
First Line Supervisor
HIDTA Vehicle Searches/Hides
Cyber/Telephone Bomb Threats Response
Forensic Investigation/BCI
Community Outreach and Partnership

Awards



AAA Northeast Highway Safety Award

The Middletown Police Dept. was the recipient of an AAA Silver Award as a result of the department's efforts and effectiveness maintaining the safety of motorists and pedestrians on the busy roads of the town.

AAA Traffic Safety Hero

Sgt. Clifford McGregor was named a Traffic Safety Hero for his development and instituting a Distracted Driver program aimed at traffic enforcement focused on reducing accidents caused by motorists texting while driving. This program was presented to the RI Dept. of Highway Safety and became a statewide effort.

Activity and Crime Statistics- CY 2017

The Middletown Police Department, in keeping with our Community Oriented Policing philosophy, operates in a data-driven fashion. Collecting data on crime and traffic incidents while assessing and reacting to what that data indicates, drives our operational tactics.

The Department contracted with Law Enforcement Strategist Dawn Reeby to assemble and review our crime data. Pulling data from our computer-based incident management system, TriTech Software Systems (formerly Information Management Corporation- IMC), Ms. Reeby was able to capture statistics from the previous 5-year period (2012-2016). The average of that data provided us with a comparative value from which to make determinations about our 2017 statistics, and to some degree, assess trends for 2018. The report specifically captured our call for service, crime, disorder, and motor vehicle accident statistics. Ms. Reeby's entire report, entitled "Middletown, RI Police Department 2017 Annual Crime Report" is provided as an addendum to this report. We are thankful to Ms. Reeby for her diligent efforts in the creation of this critical report.

Some of the agency's current goals are derived as a direct result of our assessment of this data as we look for trends and patterns which provide us with a reasonable level of predictive analysis. Supervisors and Officers use the data on a regular basis to make adjustments to our priorities as conditions dictate.

In general, the data shows that the Middletown Police Department is currently staffed at levels sufficient to address the volume of calls we receive on an annual basis. Of course, we are always cognizant of spikes in activity, specifically in the summer season, but our operational structure is designed to handle any predictable, and unpredictable spikes in activity.

Analysis also suggests that we are concentrating our efforts in the most pressing areas, specifically traffic enforcement, crime prevention, and community quality of life initiatives.

The analysis in the following narrative paragraphs are based upon and assessment of Ms. Reeby's report. The raw TriTech incident management system data for 2016 and 2017 crimes statistics is listed on the pages following the narrative description.

CALLS FOR SERVICE

Total Calls for Service

Calls for service provide us with a general sense of our operational tempo. Our calls for service in 2017 increased, (1%) however the total number is only slightly higher than the five-year average. Significant areas of increase include Vacant House/Property checks (up 26%) and VIN Verification Checks, both community-based services we offer to our community.

Calls for Service- Day and Time of the Week

Assessing the day and time of week, with respect to calls for service, allows us to assess our resource allocation plan including when and where we place officers on patrol. Calls by Day of Week and by Time of Day show a fairly even distribution of activity with some minor exceptions. This distribution validates our patrol resource methodology currently in use and assures that the Town of Middletown has sufficient coverage to address our workload on a daily basis.

CRIMES KNOWN TO POLICE

Crimes Against Persons

We realized a 7% reduction (against the five year average 2012-2016) in Crimes Against Persons in 2017 marking a 6-year low. We attribute this to the normal fluctuation of crime relative to economic conditions. The majority of offenses in this category are often unpredictable and difficult to prevent. This category represents the most serious type of crime with the vast majority (118) of the 125 reported Crimes against Persons being in the Assault category.

Crimes Against Property

Crimes Against Property decreased by 17% relative to the previous five year average (2012-2016) but was consistent with the previous two year period. Motor Vehicle theft is the only category with a significant increase. Up to 15 in 2017 from 8 in 2016 and 5-year average of 8). This will be a focus area for us in 2018.

Crimes Against Society

Crimes Against Society remain relatively consistent with the 5-year average and the previous year. The majority of offenses in this category are Disorderly Conduct and Family Offenses. Of note, Drug Offenses showed a significant increase (45%). We will continue to enforce drug delivery and possession laws while working tirelessly with state and local partners to eradicate the opioid epidemic through preventive and compassionate measures.

Other Crimes/Non-Crimes

The Other Crimes/Non-Crimes category includes administrative driving offenses and Town ordinance enforcement and calls which do not result in any enforcement. The volume of these calls is relatively consistent during the past 5-year period. Though not necessarily criminal in nature, they are calls which our Officers recognize as having a significant impact on the quality of life of our citizens, business owner, and visitors. They are community policing.

ARRESTS

The lowest total number of arrests in the past 6 years was realized in 2017 which represented a 20% decrease from the previous 5 year average (2012-2016). Top arrests categories were for violation of criminal traffic laws including DUI, Town Ordinance arrests, and assaults. Juvenile arrests top categories were disorderly conduct, drug/narcotic violations, and assaults.

VIOLENT CRIMES	2017	2016	% CHANGE
Murder/Non-negligent Manslaughter	0	1	-100%
Kidnapping / Abduction	0	0	0%
Forcible Rape	3	5	-40%
Forcible Sodomy	2	2	0%
Sexual Assault with an Object	0	0	0%
Forcible Fondling	2	1	100%
Aggravated Assault	12	4	200%
Simple Assault	112	116	-3%
Intimidation	17	28	-39%
Statutory Rape	1	0	100%
TOTAL VIOLENT CRIMES	149	157	-5%
PROPERTY CRIMES	2017	2016	% CHANGE
Robbery	0	2	-100%
Arson	1	5	-80%
Burglary / Breaking & Entering	25	24	4%
Extortion / Blackmail	1	1	0%
Larceny (Pick Pocket)	1	0	100%
Larceny (Purse Snatching)	0	0	0%
Larceny (Shoplifting)	4	16	-75%
Larceny from Building	56	52	8%
Larceny from Motor Vehicles	45	30	50%
Larceny of Motor Vehicle Parts	1	2	-50%
Larceny (All Other)	58	57	2%
Motor Vehicle Theft	20	8	150%
Counterfeit / Forgery	11	7	57%
Fraud (False Pretenses/Swindle)	44	34	29%
Fraud (Credit/Debit Card/ATM)	12	20	-40%
Fraud (Impersonation)	4	1	300%
Fraud (Wire)	3	1	200%
Embezzlement	2	2	0%
Stolen Property	3	5	-40%
Destruction - Property/Vandalism	95	76	25%
Bribery	0	0	0%
SOCIETY CRIMES	2017	2016	% CHANGE
Drug / Narcotic Violations	103	86	20%
Drug Equipment Violations	0	0	0%

Pornographic/Obscene Material	3	2	50%
Gambling (Operating/Promoting)	0	0	0%
Prostitution	0	0	0%
Weapon Law Violations	13	17	-24%
TOTAL SOCIETY CRIMES	119	105	13%

OTHER CRIMES	2017	2016	% CHANGE
Bad Checks	13	16	-19%
Curfew/Loitering/Vagrancy	0	0	0%
Disorderly Conduct	81	103	-21%
Driving Under Influence	90	121	-26%
Drunkenness	1	0	100%
Family Non-Violent Offenses	145	152	-5%
Liquor Law Violations	13	15	-13%
Runaways (under 18 yrs. old)	34	80	-58%
Trespass of Real Property	16	9	78%
All Other Offenses	151	160	-6%
TOTAL OTHER CRIMES	544	656	-17%

TRAFFIC ACCIDENTS AND ENFORCEMENT

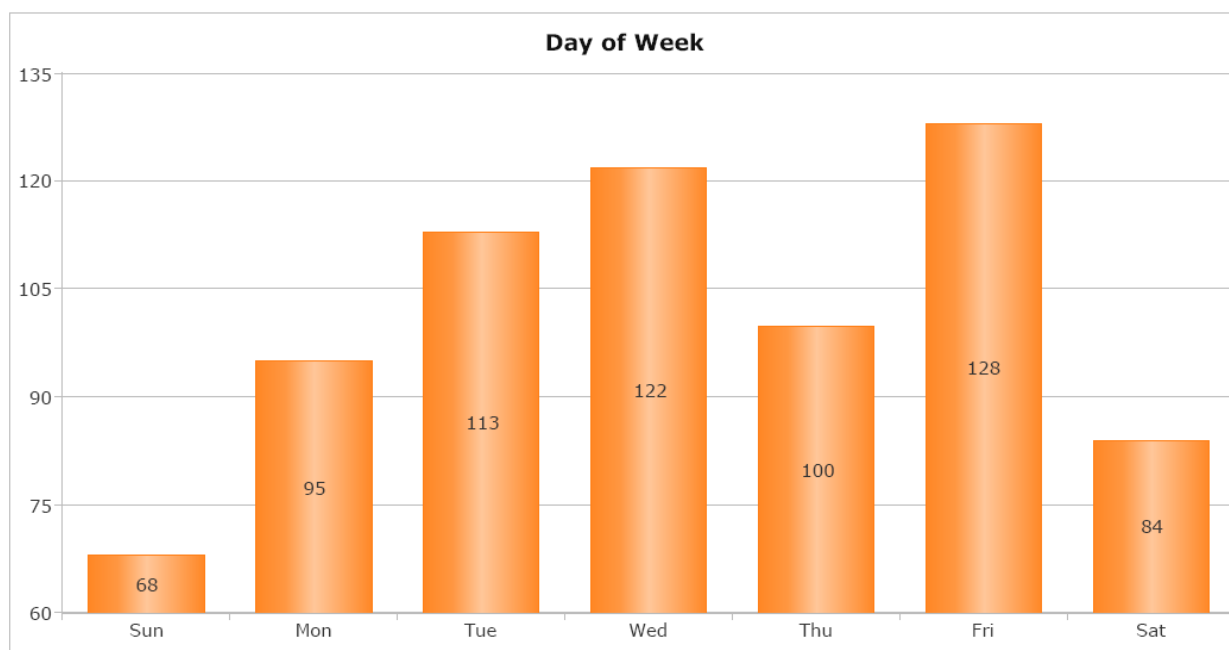
Traffic Accident Analysis

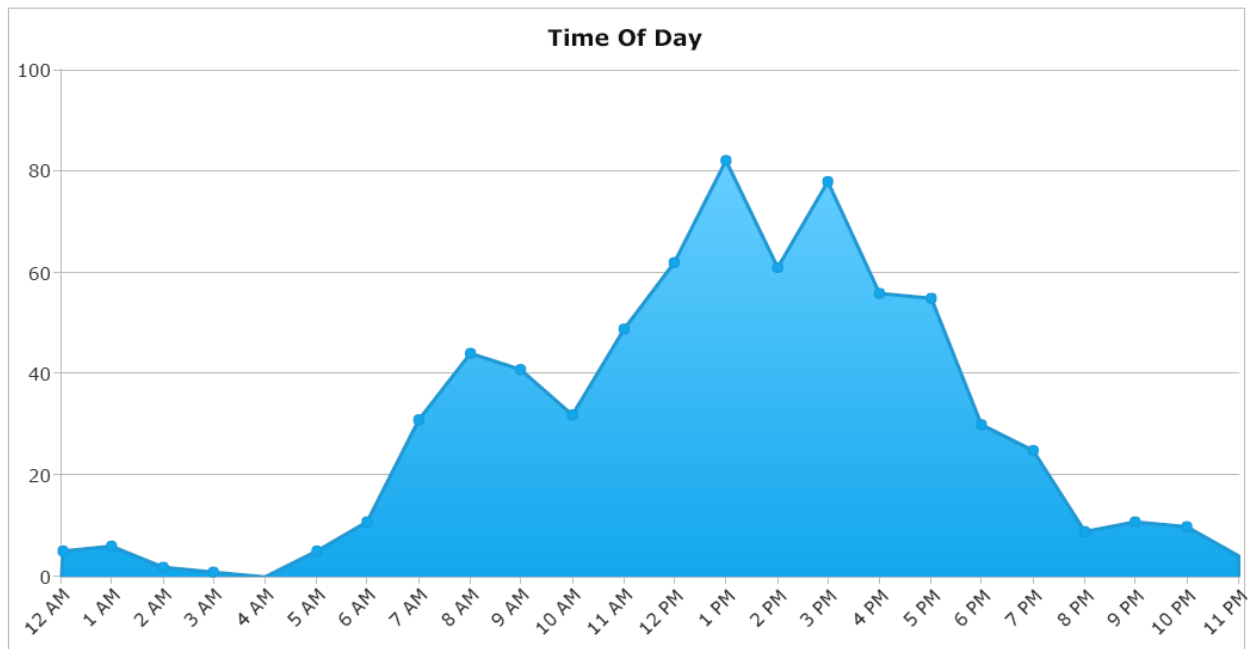
Traffic accidents remain a prime indicator of high-risk motor vehicle crash areas in Town. Of the 935 accidents reported to the Middletown Police Department in 2017, nearly 10% occurred in three distinct areas which will allow us to focus our traffic enforcement efforts. In general, reported accidents were slightly above the previous 5-year average while our total motor vehicle stop volume decreased.

Not all traffic stops result in the issuance of a citation, but all are intended to address potentially dangerous driving habits or vehicle conditions. In total, 2336 traffic violation summonses were issued in 2017 during 6290 motor vehicle stops.

The Middletown Police Department took special interest in distracted driving this year as it is being identified nationally as a top cause of traffic accidents. The Department received a \$3000 grant from the RI Department of Transportation and implemented the Reducing Roadways Fatalities Project. The grant was used to fund four-hour blocks of distracted driver enforcement in high-accident areas.

The Department will continue to focus on traffic enforcement, particularly efforts that intervene in deadly behaviors such as DUI and distracted driving.





Day/Night

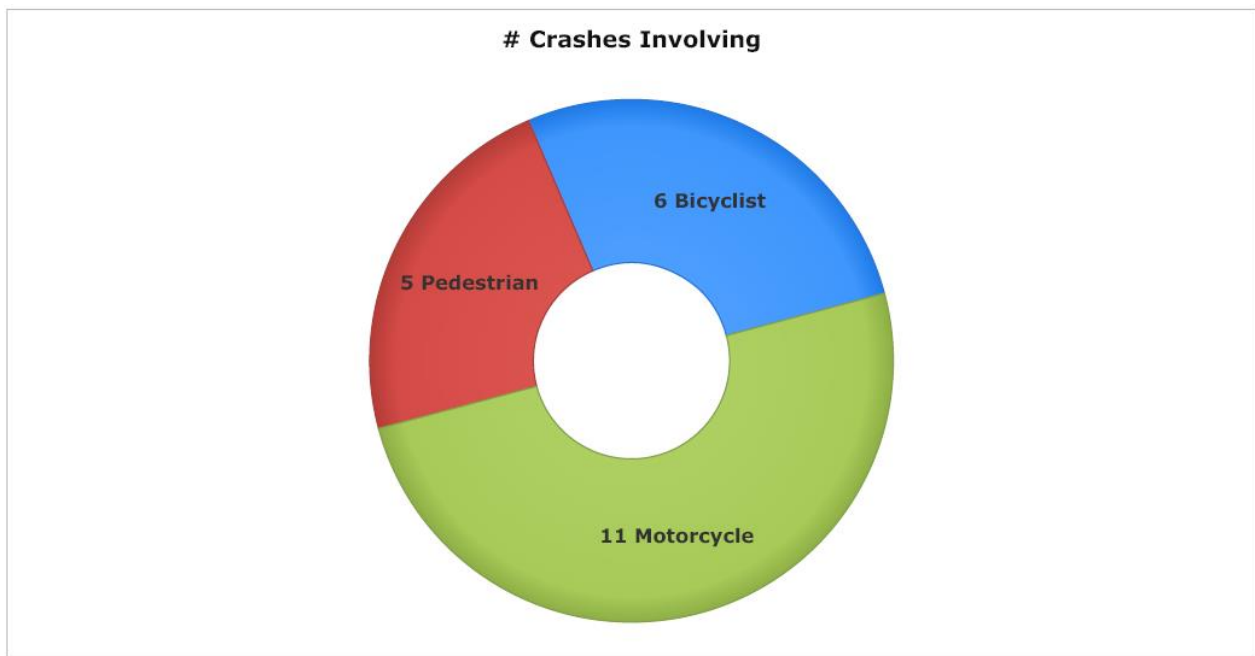
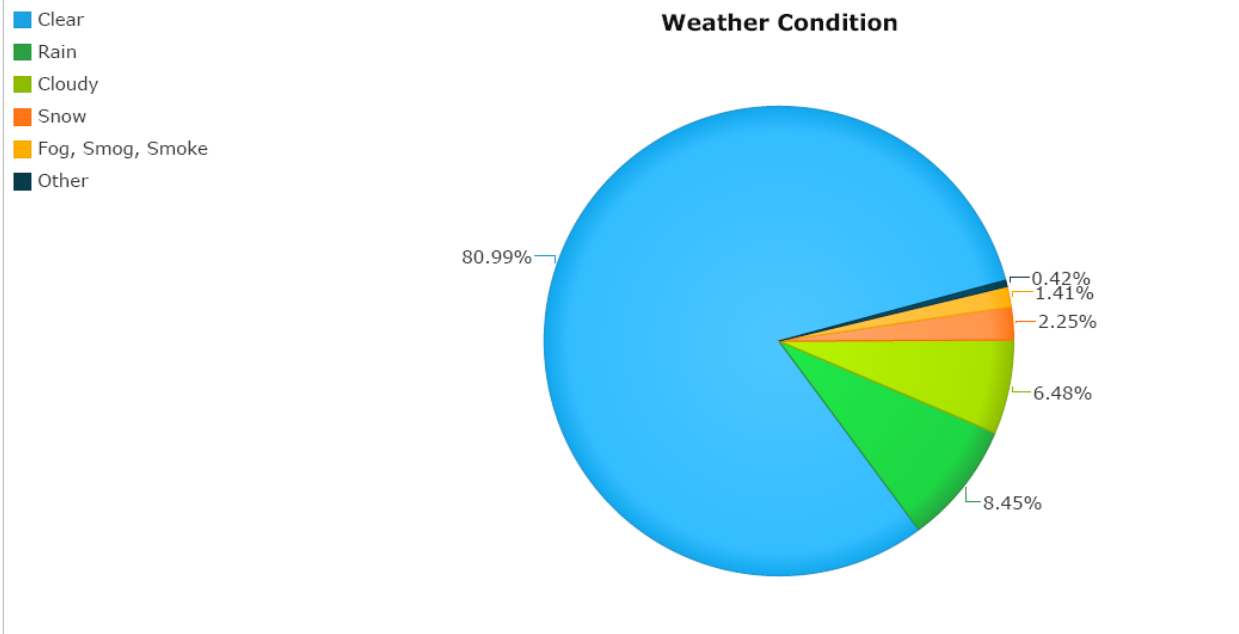


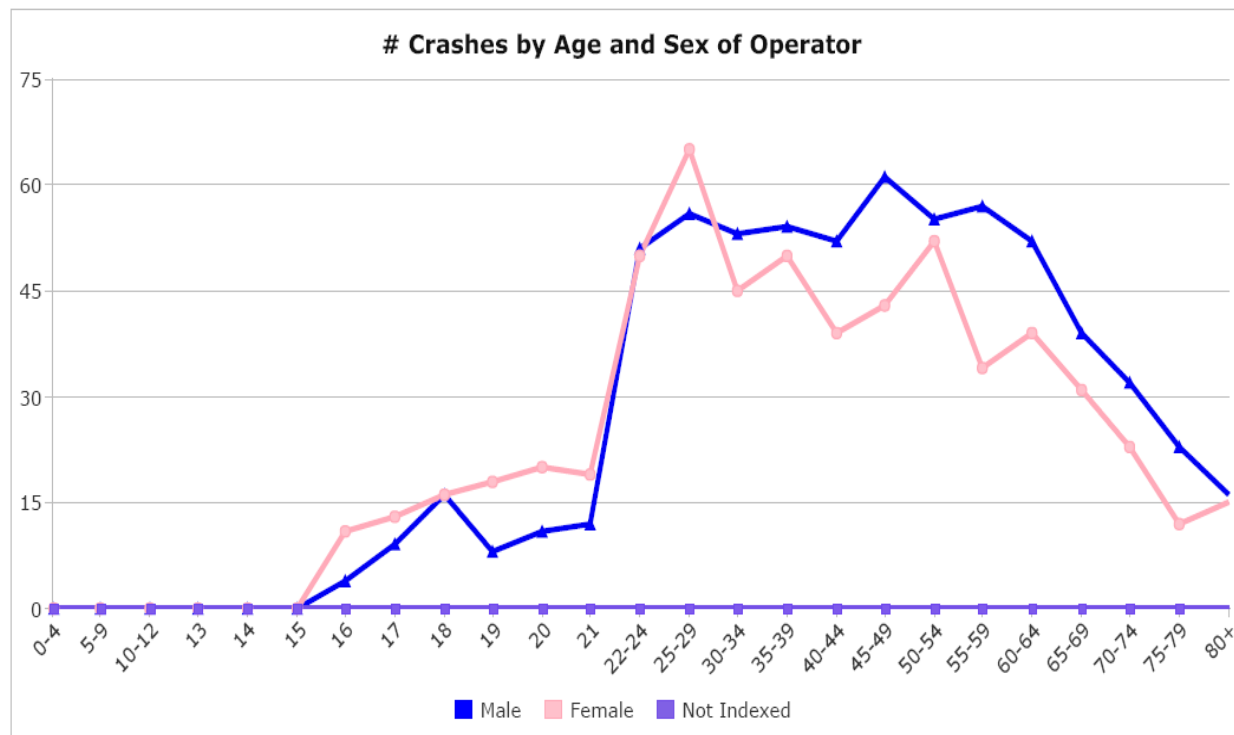
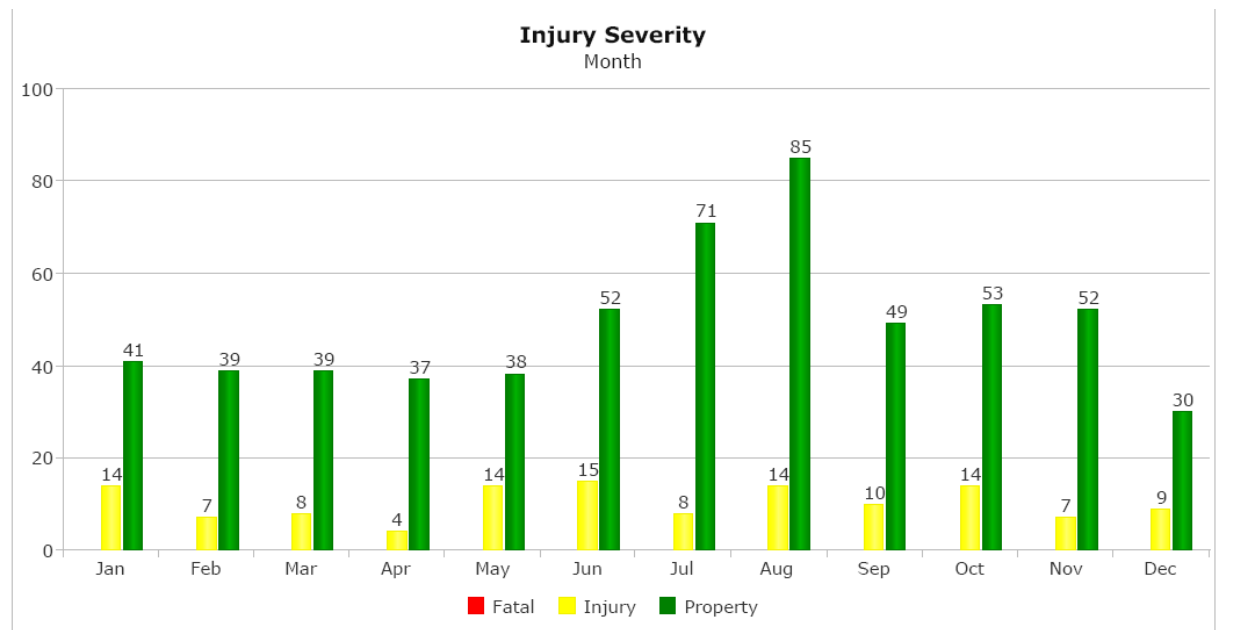
593 (83.52%)



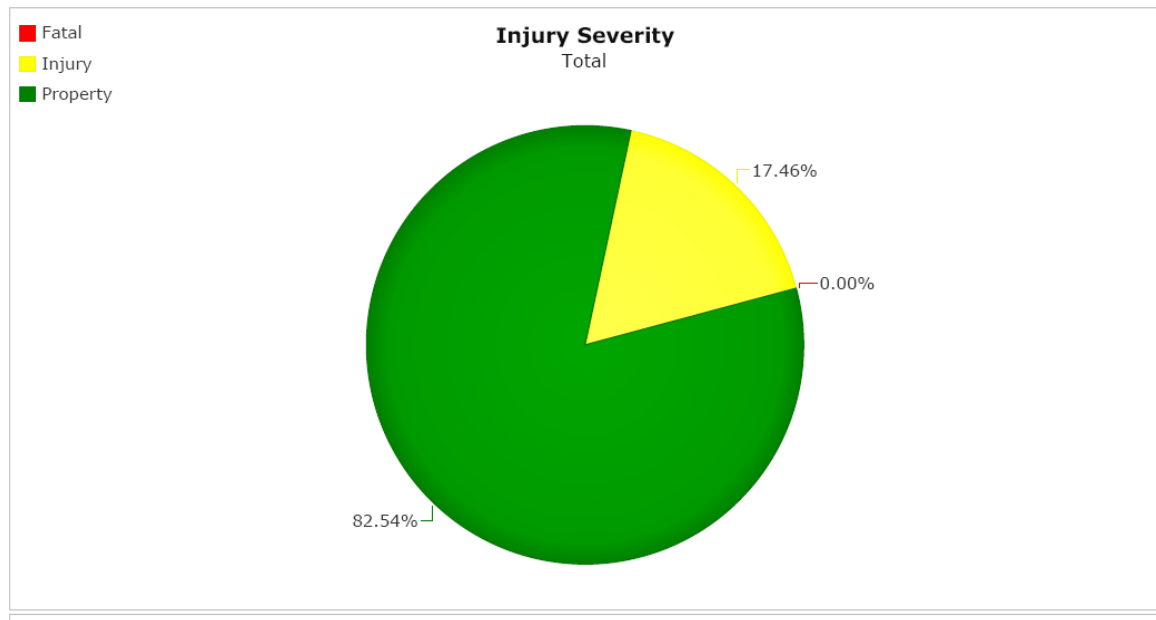
101 (14.23%)

Not indexed: 16 (2.25%)





Total Number of Crashes Reported between 1/1/2017 and 12/17/2017 for Middletown: 710**



Alcohol Related Crashes*

20

Fatal: 0
Injury: 5
Property: 15

% Alcohol Related Crashes*

2.82%

Fatal: 0.00%
Injury: 25.00%
Property: 75.00%

* BAC >= .08, Test refused, or Operator under Influence

Commercial Crashes*

4

Fatal: 0
Injury: 2
Property: 2

% Commercial Crashes*

0.56%

Fatal: 0.00%
Injury: 50.00%
Property: 50.00%

** Accident data provided by Crash.Com

Annual Performance Goals

Prior to the start of fiscal year 2018, Chief Pesare identified nine priorities that the department must work to meet before the fiscal year ends. As the second quarter closed, all ten of the areas have been addressed and with some being completed while others are monitored throughout the year. The nine areas are:

1. **Continued engagement with the Community through an award winning Community Liaison Program-** The community Liaison Program was established with the cooperation of local business owners and the religious community. A Community Liaison Officer has been assigned to include Nursing Homes, Religious Organizations, private elementary and high schools, Mental Health Facilities, restaurants, apartment complexes and other non-profit community based organizations. Each Officer assigned to these locations is required to check in regularly and take part in different events that take place there. Salve Regina University conducted a tri-annual Citizen Survey for the department and presented their findings in December 2016.
2. **Alert, Lockdown, Inform, Counter, Evacuate (A.L.I.C.E.) Training for the School Department -** SRO's continue to educate and practice A.L.I.C.E. techniques with students and staff. SRO's conducted A.L.I.C.E. training drills at the Middle, High School and Elementary schools. SRO's are working to schedule training drills at Gaudet Middle School, Newport County YMCA, and St. Lucy's Hearth. SRO's have re-certified training requirements. Additionally, SRO's have been actively conducting trainings at private entities (Newport County Mental Health, Veteran Affairs, St. Georges School, Bright Ideas Day Care)
3. **Increase Department complement to forty (40) Officers-** On January 2017, the Department hired on Officer who graduated from the Rhode Island Municipal Training Academy and completed the Field Training Officer program, bringing the department total to forty (40) Officers. However, one Officer transferred to another department this year and we are scheduled to hire a replacement for that position who will be attending the July 2018 police academy.
4. **Increase Department Diversity-** The department continues its efforts to recruit and hire applicants from minority populations. The recruiting process to establish an eligibility list was held in the third quarter of 2017 to establish a hiring role for new officers for the next two years. Emphasis continues to be placed on recruiting a more diverse candidate pool. The Department has registered with Police App.com to reach a national audience with an emphasis placed on recruiting a more diverse candidate pool. The process will also include actively recruiting veterans.

Annual Performance Goals (Cont'd)

5. **Maintain CALEA and State Accreditation-** The department achieved re-accreditation in July of 2017. Once again, CALEA awarded the department with an Advanced Accreditation. The accreditation is now valid for 4 years. We were also awarded state accreditation through RIPAC. Officer Young continues to be an active participant at the RIPAC summit and she also attends the CALEA Conference in July.
6. **Effective and efficient vehicles that serve the community and our officers by virtue of their versatility and economy-** The department received one marked cruiser and one detective vehicle as the result of the Town Council approving our C.I.P. budget. The vehicles were delivered and fully outfitted in November.
7. **Department trained in modern techniques and strategies-** The department continues to engage in state mandated training, in-service training, leadership development training, and job-specific training.
8. **Increase traffic law enforcement and DUI arrests-** The department received two awards, for its DUI and traffic enforcement efforts, from AAA. Officers continue to stop DUI motorists throughout patrol. Officers participated in the Thanksgiving week state wide efforts to patrol against DUI offenders. We also received a grant to enforce the newly implemented Distracted Driving law.
9. **Monitor Bias Based Policing-** The department continues to closely monitor its traffic stop data. The department continues to collect the data and participate in the DOT's analysis of our data. The department conducted training in Policing without Bias. WE completed our annual analysis of traffic stops as required by CCPRA and it showed no disparate treatment of minorities. The report was filed with the DOT as required by law. Shift Supervisors continue to conduct monthly audits and analysis on CCPRA data.

“A Nationally Accredited Agency”